

...Decisions... Decisions...

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (www.oxfordshire.gov.uk.)

If you have a query please contact Sue Whitehead (Tel: 07393 001213 ; Email; deborah.miller@oxfordshire.gov.uk)

REMUNERATION COMMITTEE - TUESDAY, 24 JANUARY 2017

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
1. Apologies for Absence and Temporary Appointments	Councillor Rose (Councillor Stratford substituting)	DLG (A. Newman)
2. Declarations of Interest - see guidance note	None.	DLG (A. Newman)
3. Minutes To approve the minutes of the meeting held on 28 October 2017 (RC3) and to receive information arising from them.	Agreed and signed.	
4. Petitions and Public Address	None.	
EXEMPT ITEMS It is RECOMMENDED that the public be excluded for the duration of items RC8 and RC9(a)-(c) since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information	Agreed.	
5. Exempt Minutes To approve the exempt part of the minutes of the meeting held on 28 October 2016 (RC5) and to receive information arising	Agreed and signed.	

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RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>from them.</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p><i>1 Information relating to any individual</i> <i>3 Information relating to the financial or business affairs of any particular person (including the authority holding that information)</i></p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.</i></p>		
<p>6. Senior Officer Appointments</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p><i>1 Information relating to any individual</i> <i>3 Information relating to the financial or business affairs of any particular person (including the authority holding that information)</i></p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p> <p>To consider a report relating to a senior</p>	<p>Recommendation agreed in relation to the appointment of Bev Hindle to the Post of Strategic Director for</p>	<p>DHR (G. Crean)</p>

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officer appointment.	Communities.	
<p>7. Senior Pay Review 2016</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p> <p>To consider a report following approval of the Senior Management Review by Cabinet on 20 December 2016.</p>	<p>Recommendations approved in relation to the senior pay review with the exception of the recommendation in relation to the Chief Fire Officer post which was deferred pending a further paper being brought to Committee at a later date.</p>	<p>DHR (S. Corrigan)</p>
<p>8. Pay Policy Statement - Remuneration Committee Report to Council on 14 February 2017</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any</p>	<p>Recommendation agreed to RECOMMEND to Council the Pay Policy Statement</p>	<p>DHR (S. Corrigan)</p>

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<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p>labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p>		